



DELAWARE COUNTY SHERIFF

Full-Time Deputy Sheriff

The Delaware County Sheriff's Office is currently accepting applications for a Full-Time Deputy Sheriff.

DESCRIPTION & QUALIFICATIONS: See Full-Time Deputy Sheriff Requirements, Application, Resume & Pre-Employment Questionnaire required.

SALARY: Range is \$37.68/hr to \$41.50/hr. New Contract in 2025.

Benefits include: 11 paid Holidays, Personal Days, Medical Insurance, Sick Leave, Life Insurance Benefit, Flexible Benefit & Deferred Compensation Plans and IPERS.

TO APPLY: Applications are available at the Delaware County Sheriff's Office website (See Below). Please submit a completed application, resume, cover letter and pre-employment questionnaire to the Sheriff's Office by email to: themesath@delawarecountyiowa.us or Jlee@delawarecountyiowa.us

Applications and Pre-Employment Questionnaire can be emailed to you by contacting our office at 563-927-3135 or by submitting an email request to the listed emails above or at <https://delawarecountyiowa.gov/sheriff/>

DEADLINE: January 2, 2025

Civil Service Testing Date: 01-17-2025

** Delaware County is an EOE, Veteran Preference & Disability Employer.



Delaware County Sheriff's Office Information for the Applicant

All applicants

- Application deadline January 2, 2025, at 4 pm.
- Include cover letter, resume, application and pre-employment questionnaire.
- Must provide full name and social security number.
- Bring valid driver's license the day of testing. **Please include email with application.**

Non-certified applicants

- Physical Fitness Assessment Testing will be on **01-17-2025**, starting at **10:00 A.M.** at the Delaware County Sheriff's Office at 1225 West Howard Street Manchester, Iowa 52057.
- POST test and Civil Service written exam at **11:45 A.M.**

ILEA certified applicants

- If applicant is already certified through ILEA they will **NOT** be required to take the Physical Fitness Assessment Test or POST test. Civil Service Interviews will start at **2 P.M.** at the Sheriff's Office.
- All Non-Certified Law Enforcement applicants will be required to take the Civil Service Physical Fitness Assessment Test and Post testing starting at **10:00 A.M.** on **01-17-2025**.

About the Delaware County Sheriff's Office

The Delaware County Sheriff's Office is a evolving office, with the Sheriff, 13 sworn Deputies, 1 clerical staff employee, Reserve Deputies, 1 Jail Administrator, 11 Correctional Staff , 1 Lead Dispatcher and 6 Dispatchers.

Salary and Benefits

Range is from \$37.68/hr. to \$41.50/hr.

Benefits include:

11 paid holidays, IPERS, Health Insurance, Life Insurance Policy, Paid Vacation, Paid Sick Leave, Flexible Benefit & Deferred Compensation Plans, Paid Personal Days.

The Sheriff's office will provide you with summer and winter uniforms, duty gear and take home squad car.

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Questions?

If you have any further questions or need additional information, please feel free to contact our Office at (563) 927-3135 ext. 6608 or ext. 6602 or by email: themesath@delawarecountya.us.



Delaware County Law Enforcement Officers Minimum Qualifications

General requirements for law enforcement officers as set by the State of Iowa and the Delaware County Service Commission. In no case shall any person hereafter be selected or appointed as a law enforcement officer unless such person:

- Is a citizen of the United States and resident of Iowa.
- Has reached his or her eighteenth birthday at the time of his or her appointment.
- Has a valid driver's or chauffeur's license issued by the State of Iowa.
- Is not addicted to drugs or alcohol. (Drug and alcohol testing is required.)
- Is of good moral character as determined by a thorough background investigation including a fingerprint search conducted of local, state and national fingerprint files and has not been convicted of a felony or a crime involving moral turpitude. Moral turpitude is defined as an act of baseness, vileness, or depravity in the private and social duties which a person owes to another person, or to society in general, contrary to the accepted and customary rule of right and duty between person and person. It is conduct that is contrary to justice, honesty or good morals.

The following nonexclusive list of acts have been held by the courts to involve moral turpitude: income tax evasion, perjury, or its subornation, theft, indecent exposure, sex crimes, conspiracy to commit a crime, defrauding the government and illegal drug sales. Various factors, however, may cause an offense, which is regarded as such. For example, a record of a number of convictions for simple assault would involve moral turpitude, whereas a singular act would not.

When the hiring authority is prohibited from receiving criminal history data as specified under Chapter 692, the Iowa Code, then the fingerprints will be taken by a Police Department under civil service, a Sheriff's Office or a state law enforcement agency.

- Has successfully passed the physical agility test developed by the Iowa Law Enforcement Academy.
- Is not by reason of conscience or belief opposed to the use of force, when necessary to fulfill his or her duties.
- Is a high school graduate with a diploma, or possesses an equivalency certificate, which meets the minimum score required by the state of Iowa as determined by the state department of public instruction.
- Has an uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20 and normal color vision. Normal color vision, as determined by the American Optical Company, Pseudo-Isochromatic Plates test, requires correct identification often out of the fourteen plates.
- Has normal hearing in each ear. Hearing is considered normal when, tested by an audiometer, hearing sensitivity thresholds are within 25 db measured at 100 Hz and 300U Hz averaged together.
- Is examined by a licensed physician or surgeon and meets the physical requirements necessary to fulfill the responsibilities of a law enforcement officer.
- Has performed satisfactorily in a pre-employment written examination.